

This card is intended as a Quick Reference Guide. We make every effort to ensure that it is correct. When using this card, please understand it is not intended to replace Department of Labor and Industries or insured's policies, procedures, RCW's or WAC's in their entirety.

NEVADA RECIPROCAL AGREEMENT

NEVADA RECIPROCAL AGREEMENT

Effective Date of Agreement: April 1, 1970

This agreement allows Washington employers to take their Washington employees into Nevada on a temporary basis and Nevada employers to take their Nevada employees into Washington on a temporary basis while maintaining their entitlement to benefits under their respective home states.

Definition of a Washington worker: (as applies to this agreement):

Person hired to work in the state of Washington. (Benefits will be paid by Washington while working temporarily in Nevada.)

Definition of a Nevada worker: (as applies to this agreement):

Person hired to work in the state of Nevada. (Benefits will be paid by Nevada while working temporarily in Washington.)

Additional provisions:

Effective 7/1/98 Washington law requires that all Construction firms be registered with Washington for work done in Washington unless they are from a state with which Washington has a reciprocal agreement. In addition, Washington law requires that if a state with which it has a reciprocal agreement has a law exempt from the reciprocal agreement that affects Washington construction firms that the same law shall apply to construction firms from that state while working in Washington, i.e., Oregon construction firms working on a public works contract in Washington must report all of their hours to Washington.

Effective 7/25/99, Washington law expanded their 1998 law change to include all firms coming from a state with which it has a reciprocal agreement that has a law exempt from said reciprocal agreement, that affects Washington firms while working in that state, to have the same requirement made of employers from that state while working in Washington.

Effective 1993, Nevada law requires that all contractors register and report their employees to the state of Nevada. ALL CONSTRUCTION MUST BE REPORTED TO NEVADA when working in Nevada. Coverage can be obtained through either Nevada State Industrial Insurance or through a Certificate of Self-Insurance approved by the Nevada Insurance Commissioner.